# WORKSHOPS

Engaging, interactive, and purposeful shared learning spaces for staff, boards, and collaborative groups provided by Saathi Impact Consulting, LLC.

Time together is precious. Make the most of it with a workshop from Saathi. All workshops focus on content learning, catalyzing personal action, active participant engagement, and collaborative practice with tangible tools.

Contact Bina at bina@saathiimpact.com or 773.710.3317 to schedule your workshop.

## **Racial Equity and DEI Concepts**

Build shared understanding of key concepts

Covering concepts of diversity, race and racial equity, and inclusion, this workshop builds shared understanding and practice with tools of essential concepts and frameworks in the DEI and racial equity space. Includes active participation to process learning and deepen clarity on organizational "Why DEI".

#### **Facilitation to Advance DEI & Impact**

Facilitate brave and meaningful change

Learn how to design engaging gatherings and facilitate groups in your workplace with an inclusion and equity lens. Covers agenda planning, activity ideas, logistics, and concrete facilitation skill building. Excellent for organizational DEI leaders.

### **Designing for Racial Equity & Inclusion**

Operationalize and embed equity practices

How can we consistently practice racial equity? What does it mean to operationalize racial equity? This workshop shares concrete tools for teams to discover drivers of inequity and redesign organizational processes.

# Mindfulness, Purpose, and DEI Leadership

Being present to enact transformative change

Practices required to create sustainable and meaningful change require a deep sense of collective purpose, well-being, and creative thinking. This workshop explores how mindfulness and purpose-focused practices advance DEI leadership.

#### **Undoing Implicit Bias**

Uncovering and breaking bias

This workshop covers the different forms of bias, explores privilege, and provides tangible practices to combat hidden biases.

Thank you. I have been in so many DEI trainings, but you said it in a way that makes sense and is real.

I get it now.

- executive leader from philanthropic organization

A pre-survey assessment and collaboration with the client team ensure all workshops are tailored to meet client needs and vision. Virtual and in-person workshops are engaging, interactive, and practical so all staff can contribute to advancing DEI and the organizational mission.

- A PARTNER FOR SOCIAL GOOD