COACHING

Personal and individualized healing, learning, and skill building to deepen leadership to advance equity and inclusion.

Contact Bina at bina@saathiimpact.com or 773.710.3317 to learn more about coaching.

An essential component of organizational change, coaching provides a supportive space for individuals to process information, explore learning edges, biases, and leadership strengths, and take on courageous action.

Coaching Topics

Strengthen your authentic leadership and focus

Support to process identity-based learning, DEI language, and the "how to" manage change. Focuses on real-time applicability of management and leadership practices.

Coaching is focused on:

- personal transformation
- building management and facilitation skills for real-time opportunities
- applying equity and leadership tools and practices to internal areas of work
- content focus on equity, empowerment, privilege, and systems/organizational change

Coaching Format

Co-designed cadence and design of coaching calls

Coaching is most commonly scheduled for 2 calls totaling 2 hours/month. Coaching calls are supported by interim written feedback, review of documents, agendas, facilitation plans, tools, and talking points.

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